

Privacy Collection Notice

The Western Australian Local Government Association (WALGA) is collecting information through the Salary and Workforce Survey to support Local Government workforce planning, recruitment, remuneration and sector benchmarking. SalaryOne provides the online survey and reporting portal on WALGA's behalf and will handle personal information collected through the portal for the purpose of providing those services to WALGA.

The survey collects information about Local Government salaries and remuneration, workforce profile and diversity, HR metrics, staffing levels, workforce priorities and related organisational information. WALGA uses this information to analyse sector trends, produce benchmarking and reporting, and provide Local Governments with access to salary search, dashboards, reports and other benchmarking tools

The survey may collect personal information relating to the survey contact person at each Local Government, including their name, role, contact details, IP address, device information or other technical metadata. This information is collected to administer the survey and, where required, contact the participant to clarify or follow up on a response. It will not be included in survey reporting or published resources.

The survey results are made available through the SalaryOne portal to participating Local Governments and other Local Governments that purchase access. The survey data is presented through aggregated sector-level statistical reporting and percentile-based salary search reporting. Access to the portal and survey results is restricted to authorised Local Government users and Local Government-specific reporting is only accessible to authorised users from that Local Government. WALGA may use aggregated information that does not identify individuals to support sector analysis, advocacy and related policy activities.

Participation in the survey is voluntary, and the collection of personal information through the survey is not required by law. However, if required information is not provided, WALGA may be unable to include Local Government survey responses in the survey results.

Any personal information collected will be handled in accordance with the Privacy and Responsible Information Sharing Act 2024 (WA) (PRIS) and the applicable Information Privacy Principles. If you would like to request access to, or correction of, personal information WALGA holds about you, or have questions about how your information is handled for the Salary and Workforce Survey, please contact Julie Love, Employee Relations Services Manager by emailing employeerelations@walga.asn.au or calling 1300 366 956.